



St Margaret's Church of England Primary School

Deputy Headteacher

Fixed Term/Full Time Post (Part Time applications will be considered)

Leadership Scale L7 - 11

We are looking to recruit a passionate and experienced teacher as Deputy Headteacher to join our Church School in 2025, for the Spring and Summer terms. This is a fantastic opportunity in a great location to serve a community of enthusiastic children.

Our Academy is a primary school which was rated by Ofsted as good in September 2024 and an Excellent Church School in June 2023 by SIAMS.

There is a strong Christian ethos at St Margaret's, and we always strive for success. We place great emphasis on high expectations of work and behaviour. We are looking for a caring and nurturing leader who can embrace our Christian ethos and provide a safe, spiritual school for our children and families to flourish. We value positive relationships and caring attitudes between all of the school community. Our academy is driven by our strong Christian Vision and our Values of love, friendship, wisdom, respect, courage and perseverance; this vision and these values guide everything we do.

We are looking for an outstanding senior leader to work alongside the headteacher, other senior leaders, the local schools board, and within a family of church schools, the Vine Schools Trust.

Our new Deputy will be someone who:

- Is an outstanding teacher and can model good practice.
- Is passionate about learning and working with children.
- Is ambitious for themselves and others.
- Is a strong communicator with children, parents, and staff.
- Is a positive role model for all and leads by example.
- Has a clear understanding of the needs of the school beyond the classroom.
- Has experience of leading change and improvement.
- Will be committed to supporting the Christian ethos of the school and the Vine Schools Trust of 23 schools, providing many opportunities for personal and professional development within a Church School context.

We can offer:

- A school with increasingly high expectations that seeks to get the best out of everyone.
- Pupils who are incredibly enthusiastic, friendly, and motivated to learn.
- A committed community of parents, staff, and members of the local governance board who are all committed to driving school improvement.
- A commitment to developing you to your full potential, through high-quality professional growth, coaching, and development.
- A DHT network within the Vine Schools Trust.
- Being an active part of an innovative and exciting partnership of 21 schools.

The successful candidate will have to meet the requirements of the person specification, job description, and will be subject to an enhanced DBS check. The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.



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Virtual or In-person visits are welcome and recommended. Please email Becky.Fairhead@dcvst.org for an appointment.

For further information please contact Becky Fairhead and send your completed application form to her at the given email address.

Closing date for applications: Friday 29th November 2024.
Interviews: 2nd December 2024.