



1. Quality of Education:

Ensuring that all schools in the Vine Trust are providing a good quality education with a strong Christian Ethos.

2. Strengthen Leadership:

Providing school leadership at all levels, attracting, developing and retaining high quality people in our schools.

3. Strength of Local Governance and Communities:

Providing robust governance and leadership through regional boards enabling school-church-community relationships to develop for the benefit of the children and staff in every school.

4. Strategic Growth:

To plan the strategic growth of our Trust so that we can deliver the benefits of working in our local regions to meet the needs of our communities.

5. Efficient Operations:

Building a financially viable and sustainable Trust delivering high quality and cost effective services to schools; enabling schools to maximise their resources to increase the quality of provision.

1.1 To ensure that all schools in the Trust are performing in line with national expectations or above in their outcomes for all pupils and that each school in the Trust is closing the attainment gap for its disadvantaged pupils.

1.2 To ensure that our schools provide high quality teaching to promote high-quality learning and strong outcomes for all children, enabling our staff to make a difference to pupils in every school.

1.3 Ensure all schools achieve a good SIAMs inspection outcome underpinned by their strong Christian vision, based on scripture.

1.4 To support schools in developing a rich and exciting curriculum by enabling opportunities to share high quality resources and good practice to ensure a clear picture of progress in every key stage.

1.5 To implement a Continuous Professional Development offer which ensures that all staff have the right skills to raise standards, deliver good teaching and learning, and share best practice in order to grow future leaders.

2.1 To develop future leaders, head teachers and chairs of local boards of governors through a high quality CPD offer to ensure effective succession planning for Trust schools.

2.2 To attract, develop and retain talented and capable staff in all of our schools and in our central team.

3.1 To ensure that all governors/directors act in the best interests of the Trust, governing in accordance with its articles of association and having governance arrangements that demonstrate a strong Christian vision, an outwardly facing ethos and a mission to deliver the best quality education.

3.2 To ensure that local boards of governors, executive leaders and Trust school leaders provide effective leadership and deliver a the best quality primary school experience that is sustainable by embedding strong leadership and securing effective governance.

4.1 To grow the Trust in a thoughtful and measured way to ensure that educational standards are maintained and improved and that there is sufficient capacity to bring about rapid progress as required.

4.2 To develop and build our local regions providing children and young people with a cohesive educational journey from early years to Y6.

4.3 To promote our Trust schools so that we are attracting our local communities into their local primary school and increasing occupancy levels of all schools.

5.1 To ensure that the Trust has business arrangements that are efficient and effective, and enables it to deliver on its commitments to grow and prosper and to deliver value for money across all our operations.

5.2 To optimise the budget, we will aim to deliver best practice, but at the same time minimise risk and provide value for money.

5.3 To support schools to maximise the resources to improve outcomes for children and young people through activity such as the joint procurement of services to bring about better value for money and economies of scale.

