



Deputy Headteacher

We are looking to recruit a passionate and experienced teacher as Deputy Headteacher to join our Church School on its school improvement journey from January 2021 or earlier if possible. This is a fantastic opportunity in a great location to serve a community of well-supported children.

We are looking for an outstanding senior leader to work alongside the headteacher, other senior leaders, the local governance board, and within a family of church schools, the Vine Schools Trust.

Our new Deputy will be someone who:

- o Is an outstanding teacher and can model good practice.
- o Is passionate about learning and working with children.
- o Is ambitious for themselves and others.
- o Is a strong communicator with children, parents, and staff.
- o Is a positive role model for all and leads by example.
- o Has a clear understanding of the needs of the school beyond the classroom.
- o Has experience of leading change and improvement.
- o Will be committed to supporting the Christian ethos of the school and the Vine Schools Trust of 23 schools, providing many opportunities for personal and professional development within a Church School context.

We can offer:

- o A school with increasingly high expectations that seeks to get the best out of everyone.
- o Pupils who are incredibly enthusiastic, friendly, and motivated to learn.
- o A committed community of parents, staff, and members of the local governance board who are all committed to driving school improvement.
- o A commitment to developing you to your full potential, through high-quality professional growth, coaching, and development.
- o An opportunity to work towards the SENCO Award if desired unless you already have this.
- o A DHT network within the Vine Schools Trust.
- o Being an active part of an innovative and exciting partnership of 23 schools.

The successful candidate will have to meet the requirements of the person specification, job description, and will be subject to an enhanced DBS check. The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

For further information please contact the school office to have a conversation with the headteacher.

Virtual or In-person visits are welcome and recommended. Please contact the school office on 01255 861317 or email sally.morris@rolph.essex.sch.uk for an appointment.

Completed application forms should be emailed to the Vine Schools Trust
CEO: Emma.Wigmore@dvcst.org.

Closing date midday on 19th October 2020

Shortlisting: 19th October 2020

Interviews: 21st October 2020