



Diocese of Chelmsford Vine Schools Trust

Headteacher Vacancies

Latchingdon, St Cedd's, Southminster and St Nicholas Church of England Primary Schools

On behalf of the Directors of The Vine Schools Trust, we would like to recruit four outstanding head teachers to lead our Dengie schools. We are seeking passionate and dedicated head teachers for Latchingdon, St Nicholas', Southminster and St Cedd's C of E Primary Schools.

The Dengie Peninsula is the home to four of our Trust primary schools. We are committed to providing good quality education for the children in this region and work closely with our school leaders to achieve this. We are looking for dedicated, passionate and driven leaders who know what outstanding teaching looks like and have high expectations for the children in their care. We are looking for caring and nurturing leaders who can embrace our Christian ethos and provide a safe, spiritual school for our children and families to thrive. We'd like to recruit four outstanding leaders for these schools who can work together, support each other and, as a result, raise the standards in their own school. The Vine Schools Trust is a family and we want to create a close knit group of heads in this region who are passionate about their own school but committed to working together for the good of all children.

As our Head you will be part of a whole school community and will be a valued member of the Vine Schools Trust family: we have committed and talented staff, happy children, very supportive parents and a strong Local Board of Governance who work in close partnership with the school.

What's important to us:

- Creating and preserving the good reputation of our school within the community
- Commitment to a relevant, engaging and forward thinking curriculum
- A passion for achievement at every level
- Engaged and motivated staff
- A warm and engaging school with happy children who are eager to learn
- A strong Christian ethos
- Managing the school effectively and efficiently within available resources

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For more information, please download our Information Booklet. To apply for this position, please download our application form and submit it to Emma Wigmore (C.E.O.) at Emma.Wigmore@vineschoolstrust.org.

Information about the Schools

Latchingdon is a large village situated in the Dengie Peninsula in Essex. The primary school and the local church are at the heart of the community. Children come to our school mainly from the village of Latchingdon, with some travelling from the surrounding villages. Latchingdon Primary School admits children aged from 4 years to 11 years. We have an onsite pre-school which admits children from the age of 2 years. The Published Admission Number for the school is 25 pupils per year group and currently, 116 children attend the school. Since being built in 1852 the building has been extended and improved on three occasions. The pleasant working environment consists of five class rooms, four art areas; special needs room, group teaching area, library, changing rooms and hall. The school is set in attractive grounds and has a large playing field providing ample space for a wide range of summer and winter games. There are safe, adventure play areas for the children to use at break times and sheltered areas to provide shade in the summer. The school also has an environmental area and pond for wildlife studies. At Latchingdon we are very proud of our Christian ethos and have strong links to Latchingdon Church who regularly support our daily acts of worship. We are an inclusive school and strive to ensure that everyone in the school community is given the opportunity to be the best they can be. Our last Ofsted inspection, in July 2018 and SIAMS inspection in December 2016, judged our school as Good in all areas. We are looking for a Headteacher who will be keen to develop their skills and support our school in its journey. The right person will have the exciting opportunity to make a significant impact on moving our school forward.

The start date for this vacancy is 1st September 2021

Salary within the range L6-L18

Southminster C of E Primary School admits children from 4 - 11 years of age and currently has 193 children on roll. The school has experienced significant growth over the past year and we expect this to continue. The school is fortunate enough to have a swimming pool on site which is run by the school. In 2018, Ofsted judged our school as Requires Improvement but recognised that there was 'good' leadership as well as personal development, behaviour and welfare. Southminster continue on the path to good and we are looking for a strong, committed leader to continue this journey and take our school to the next level.

The start date for this vacancy is 12th April 2021

Salary within the range L8-L21

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St Nicholas C of E Primary School, is a small village school located at the heart of Tillingham. Our class teachers are supported by an experienced team of Teaching Assistants who also take on additional responsibilities within the school. We have an efficient and dedicated team of administrative staff and a strong, supportive Governing Body. Outside of the school there is a very effective Parent-Teacher Association who raise funds to support our children's experience in school as well as organise events for our children to enrich our community. In 2015 Ofsted judged our school to be good and we are looking for a strong leader to continue our journey and move our school forward.

The start date for this vacancy is 1st September 2021
Salary within the range L6 – L18

St Cedd's C of E Primary School is a friendly, small, village school located in the heart of Bradwell - on - Sea. We aim to provide a high quality experience enabling all of our children to achieve their potential as individuals, within a distinctive Christian ethos. The aims of St Cedd's are founded on the recognition that the family and the school work together for the development of our children. In 2018 SIAMs recognised that strong and seamless leadership and governance ensured the need of all pupils and their families are nurtured. In 2017 Ofsted judged our school to be good. We want to find a loving and passionate leader to continue to grow and nurture our small school.

The start date for this vacancy is 12th April 2021
Salary within the range L6-18

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