



Believe Succeed & Grow

Job description for Finance Assistant 2019

Job Title	Finance Assistant
Grade	Band 2
Reports to	Academy Business Manager/Office Manager and Headteacher
Liaison with	Teaching staff, support staff, pupils & parents
Job Purpose	To provide an effective and efficient clerical and finance support to the school.
Duties	<p><u>Finance</u></p> <ul style="list-style-type: none"> • To assist with financial administration such as placing orders, preparing cheques, collecting, recording and issuing receipts for other monies as required, including school uniform, trips and photographs. • Be responsible for checking full receipt of orders, annotating the records appropriately. Checking statements, as and when received, to ensure timely payment of invoices. • Be responsible for the administration of lettings, liaising with the Caretaker and hirer as necessary, including the issuing of invoices and collection of monies due to the school. • Maintain manual and computerised financial records. • To carry out all financial administration in accordance with appropriate Trust, LA and school financial regulations and policies. • Support the Office Manager in maintaining an up to date filing system for archive financial records. • Support the maintaining of the School Inventory • Help to ensure the school is following 'Best Value' procedures. • To assist the Office Manager with the disposal of IT equipment as and when necessary. <p><u>Reception</u></p> <ul style="list-style-type: none"> • To be part of the team which is a point of contact for both telephone and face to face enquiries and take messages where appropriate. • To ensure school security arrangements are always complied with, including the issue of visitors badges and signing of the visitor's book. • To accept and sign for deliveries as appropriate. <p><u>Welfare</u></p> <ul style="list-style-type: none"> • To take responsible steps to support children when Welfare Assistant is absent.

	<p><u>Clerical / Administrative</u></p> <ul style="list-style-type: none"> • To be responsible for the sending of outgoing post, including the purchase of stamps. • To provide general clerical support and typing / word processing as required. • To assist with the monitoring and maintenance of stock and the order supplies as necessary. • Keep a record of staff sickness and ensure correct forms are completed. Upload information onto the appropriate system.
<p>General</p>	<ul style="list-style-type: none"> • To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager. • To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace • Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy • The Governing Body and trust are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment • The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade



Person Specification for Finance Assistant 2019

General heading	Detail	Examples
Qualifications & Experience	Specific qualifications & experience	Experience in general administration and finance Educated to NVQ Level 2 or equivalent Completion of DFE induction programme.
	Knowledge of relevant policies and procedures	Knowledge of school financial policies and procedures
	Literacy	NVQ Level 2 in English or equivalent
	Numeracy	NVQ Level 2 in Maths or equivalent
	Technology	Ability to use word processor and wide range of financial and administrative IT packages
Communication	Written	Ability to complete returns and financial information appropriate to the role
	Verbal	Ability to exchange verbal information clearly and sensitively
	Languages	Seek support to overcome communication barriers with children and adults
	Negotiating	Ability to negotiate effectively to achieve best outcomes
Working with children	Behaviour Management	Understand and implement the school's behaviour management policy , as required
	Health & Well being	Understand the importance of physical and emotional wellbeing
Working with others	Working with partners	Establish effective relationships with those working in and with the school
	Relationships	Ability to establish rapport and respectful and trusting

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		relationships staff and pupils where appropriate
	Team work	Ability to make a contribution to the work of a team
Responsibilities	Organisational skills	Good organisational skills Ability to remain calm under pressure
	Line Management	N/A
	Time Management	Ability to plan and manage own time effectively
	Creativity	Demonstrate a highly creative approach to work
General	Equalities	Demonstrate a commitment to equality
	Health & Safety	Basic understanding of Health & Safety
	Child Protection	Understand and implement child protection procedures
	Confidentiality/Data Protection	Understand and comply procedures and legislation relating to confidentiality
	CPD	Demonstrate a clear commitment to develop and learn in the role Ability to effectively evaluate own performance
	Church School	Actively support the church school status of the school. Actively support the wider school community, for example PTFA and special school events.